

Brockton Contributory Retirement Minutes for February 28, 2023 at 9:00 A.M. 1322
Belmont Street; Suite 101, Brockton, MA 02301

William R. Farmer, Chairman
John A. Condon, Appointed
Karen H. Preval, Ex Officio (*absent*)

Archibald Gormley, Jr., Elected
Scott G. Albanese, Elected

Greg Galvin, Board Counsel and Jeanne Martineau, Executive Director in attendance

Yes-No-Abstain

Chair acknowledges any member of the public present
N/A

COLA Hearing:

- Motion by S. Albanese, second by A. Gormley to open the public hearing for purposes of discussing the cost-of-living increase for retirees effective July 01, 2023.

Roll call vote: S.A., A.G., J.C., B.F.

Chairman Farmer spoke in favor of the granting the 3% maximum COLA as retirees need this and it is already built into the Funding Schedule. Board members concurred.

- Motion by S. Albanese, second by A. Gormley to grant a 3% Cost of Living increase to Brockton Retirement recipients on the first \$14,000 of their allowance effective July 01, 2023.

- **Roll call vote:** S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to close the public hearing and open the regular meeting.

Roll call vote: S.A., A.G., J.C., B.F.

Additional COLA for FY 2023

- Motion by S. Albanese, second by A. Gormley to accept the additional 2% increase in COLA effective July 01, 2023 retro-actively and to bring before City Council.

So voted: (4-0-0)

Minutes:

- Motion by S. Albanese, second by A. Gormley to approve the regular minutes of January 25, 2023.

So voted: (4-0-0)

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- Motion by S. Albanese, second by A. Gormley to approve the Executive Session minutes of January 25, 2023 for Kevin Smith.

So voted: (4-0-0)

Vendor and Payroll Warrant:

- Motion by S. Albanese, second by A. Gormley to approve and authorize the payment of bills listed on the warrant of February 28, 2023.

So voted: (4-0-0)

- Motion by S. Albanese, second by A. Gormley to approve and authorize the Contributory Pension Payroll for February 28, 2023.

So voted: (4-0-0)

Refunds/Rollovers

<u>Name</u>	<u>Dept</u>
Vicki Xypteras	School Department (<i>rollover- deductions in error</i>)
Susan A. White	School Department
Luba Derwin	School Department
Guy McIlvaine	School Department
Teresa Fernandes-Santos	Water Department
Maria Velasquez	School Department
Lawrence Curtis	School Department
Melissa Blackburn	School Department
Sean Cashin	School Department (<i>beneficiary of Allison</i>)

- Motion by S. Albanese, second by A. Gormley to accept the refunds/rollovers as listed above

So voted: (4-0-0)

Transfers Out

<u>Name</u>	<u>System</u>
James M. Hatch	MTRS
Danielle A. Bayer	Norfolk County Retirement
Donette McManus	Somerville Retirement Board
Zachary Smith	MTRS
Nicole Prothero	MTRS
Magdala Bordes-Joseph	MTRS

- Motion by S. Albanese, second by A. Gormley to accept the Transfers Out as listed above

So voted: (4-0-0)

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Retirement Applications Received:

<u>Name</u>	<u>Dept.</u>	<u>Type</u>	<u>Effective Date</u>
Robert Lightford	School	Superannuation	02/17/2023
Sandra Cowell	School-caf	Superannuation	04/01/2023

- Motion by S. Albanese, second by A. Gormley to accept the application/s as listed above
- So voted: (4-0-0)**

January -

Retiree's Payroll Check Series Used:	403150-403154
Retiree's Payroll End Check Series Used:	403155-403160
Warrant Check Series Used:	403129-403148
Void/cancel Checks:	403149 <i>Misprint</i>
Replacement Check Used:	
Replacement Checks for Cash Project:	

Educational Opportunities

NCPERS, ACE 2023 May 21-24, New Orleans (*previously authorized on 12/27/23*)
2023 NCPERS Election - Delegate Form

Mass Municipal Auditors, Accountants Association (MMAAA) Annual Education program at UMASS Amherst, March 13-15.

- Motion by S. Albanese, second by A. Gormley to authorize the attendance and reimbursement of expenses to Director pursuant to her labor contract.

So voted: (4-0-0)

Accidental Disabilities:**Hearings:**

EVANS JOSEPH, Police Officer, applied for ADR s. 7, Board to review application, physician statement, employer's statement, and medical records.

- Motion by S. Albanese, second by A. Gormley to enter Executive Session for purposes of discussing medical records.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

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- Motion by S. Albanese, second by A. Gormley to accept the application and request that PERAC convene an independent medical panel.

So voted: (4-0-0)

JAMAL LEE, Police Officer; Joint Panel Medical Certificate and Narrative, in the affirmative to be reviewed by the Board.

- Motion by S. Albanese, second by A. Gormley to enter Executive Session for purposes of discussing medical records.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to accept the findings of the medical panel and to forward the Disability Transmittal to PERAC for approval.

So voted: (4-0-0)

ISAIAH CALLAHAN, Brockton Police Officer; Board to review Medical Certificates and Narratives, all in the affirmative to be reviewed by the Board.

- Motion by S. Albanese, second by A. Gormley to enter Executive Session for purposes of discussing medical records.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to accept the findings of the medical panel and to forward the Disability Transmittal to PERAC for approval.

So voted: (4-0-0)

JOSEPH LOPES, Custodian, Brockton School Department; Board to review Medical Certificates and Narratives, all in the affirmative to be reviewed by the Board. Stephen Allard of Keches Law Group representing.

- Motion by S. Albanese, second by A. Gormley to enter Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

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Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to accept the findings of the medical panel and to forward the Disability Transmittal to PERAC for approval.

So voted: (4-0-0)

JASON GOULD, Firefighter; Board to review Medical Certificates and Narratives, one minority, to be reviewed by the Board. Attorney Paul Hynes representing applicant.

- Motion by S. Albanese, second by A. Gormley to enter Executive Session for purposes of discussing medical records.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to accept the findings of the medical panel majority and to forward the Disability Transmittal to PERAC for approval.

So voted: (4-0-0)

SEAN SLATTERY, Police Officer, applied for ADR s. 7, Board to review application, physician statement, employer's statement, and medical records.

- Motion by S. Albanese, second by A. Gormley to enter Executive Session for purposes of discussing medical records.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to accept the application and request that PERAC convene an independent medical panel.

So voted: (4-0-0)

ALCIDES FORTES, Police Officer, applied for ADR s. 7, (ortho). Board to review application, physician statement, employer's statement, and medical records. William Parlow present as support for Mr. Fortes.

ALCIDES FORTES, Police Officer, letter of remand for ADR application, ss. 7, 94

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- Motion by S. Albanese, second by A. Gormley to enter Executive Session for purposes of discussing medical records.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to exit Executive Session.

Roll call vote: S.A., A.G., J.C., B.F.

- Motion by S. Albanese, second by A. Gormley to respond to PERAC's remand letter and as discussed in Executive Session.

So voted: (4-0-0)

- Motion by S. Albanese, second by A. Gormley to wait for PERAC's response to the Finding of Facts on the s 94 remand letter and request that PERAC convene a medical panel for Fortes orthopedic application.

So voted: (4-0-0)

S. 9 Allowance:

KATHIE DUGGAN, widow of superannuated Firefighter Daniel Duggan, applicant of s. 9 benefits. Independent Medical review was in the affirmative.

- Motion by S. Albanese, second by A. Gormley to accept the medical panel review and forward the Disability Transmittal to PERAC for approval.

So voted: (4-0-0)

Financials

SEI report for end of month January (*prev. emailed to Bd 02/23/23*)

Dec. Cashbooks sent to PERAC

Old Business:

Excess Earnings S 91A

Board was sent briefs in the matter of James Sullivan v. Brockton Retirement Board, CR-19-0623 (*prev. emailed to Bd 2/24/23*)

PM#29-2022 - 5% Local Cola Option

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J. Condon has been speaking with the City CFO who stated that he will be meeting with the Mayor on this topic this week. The CFO hopes to have it before City Council in March. The Chairman states that if the CFO does not bring this before the Council they must attempt to bring it before the Council.

OTHER BUSINESS

Topic not reasonably anticipated by the Chairman

n/a

NON-ACTION ITEMS

Notice of Deaths

CALVIN C. GRAY, retired School Police, deceased 01/23/2023. No further benefits to be distributed after date of death.

FRANCIS E. WILLIAMS, retired Fire Department, deceased 02/03/2023. Spousal benefits to be paid after date of death.

JOANNE WELLINGTON, Survivor of Frank, retired Highway Department, deceased 12/27/2022. No further benefits to be paid after date of death.

ANN SERGIO, Survivor of Charles, deceased 02/20/2023. No further benefits to be paid after the date of death.

MARYELLEN LEONARD, retired School café, deceased 02/16/2023. No further benefits to be paid after the date of death.

PERAC Retirement Calculation Approvals

<u>Name</u>	<u>Dept.</u>	<u>Type</u>	<u>Effective Date</u>
Jane Connelly	School Dept	Superannuation	09/20/2022
Thomas Keating	Police Dept	Superannuation	10/22/2022
John D'Angelo	School Dept	Superannuation	11/15/2022
Dana Clark	School Dept	Superannuation	10/14/2022

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Cheryl Schuler	School Dept	Superannuation	01/06/2023
David Norton	Contract Admin	Superannuation	01/01/2023
Diane Paylor	School- Caf	Superannuation	01/20/2023
Douglas Studenski	DPW.	Superannuation	01/06/2023
Kathy Donahue	Library	Superannuation	01/03/2023
Sharon Moran	Police Dispatch	Superannuation	01/01/2023
John Cashin	DPW	Superannuation	05/29/2020
Leroy Webster	School Dept	Accidental Disability	08/28/2021

Other Business

Email from Mass Retirees dated 2/3/23, "Next Steps with WEP & GPO" (prev emailed to Bd 2/3/23).

Email from Mass Retirees dated 2/10/23, "Why We Serve" (prev emailed to Bd 0/10/23)

Email from Mass Retirees dated 2/17/23, "Important health insurance & legislative news" (prev. emailed to Bd 2/17/23)

Email from Mass Retirees dated 2/24/23, "Local COLA success continues" (prev. emailed to Bd 2/24/23)

PERAC Memos

<http://www.mass.gov/perac-memos>

PM# 7 -2023 Interest Rate

PM# 8-2023 Actuarial Data

Next meeting March 03/21/23 1:00 PM

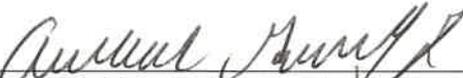
- Motion by S. Albanese second by A. Gormley to adjourn the meeting

So voted:

Meeting adjourned (10:36):



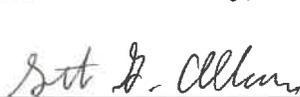
 William R. Farmer, Chairman



 Archibald Gormley, Jr. Elected



 John A. Condon, Appointed



 Scott G. Albanese, Elected

ABSENT

 Karen H. Preval, Ex Officio

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