

Brockton Contributory Retirement Minutes for December 19, 2023 at 9:00 A. M. 1322  
Belmont Street; Suite 101, Brockton, MA 02301

**William R. Farmer**, Chairman  
**John A. Condon**, Appointed  
**Karen H. Preval**, Ex Officio

**Archibald Gormley, Jr.**, Elected  
**Scott G. Albanese**, Elected

Jeanne Martineau, Executive Director in attendance

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Yes-No-Abstain

Chair to recognize any member of the public who wishes to be acknowledged.

**Minutes:**

- Motion by S. Albanese, second by A. Gormley to approve the regular minutes of November 28, 2023.

**So voted: (5-0-0)**

**Vendor and Payroll Warrant:**

- Motion by S. Albanese, second by A. Gormley to approve and authorize the payment of bills listed on the warrant of December 29, 2023.

**So voted: (5-0-0)**

- Motion by S. Albanese, second by A. Gormley to approve and authorize the Contributory Pension Payroll for December 29, 2023.

**So voted: (5-0-0)**

**Refunds/Rollovers**

<u>Name</u>	<u>Dept</u>
Eric Browne -active member beneficiary	School
Damiah Bowden-Wigfall -active member beneficiary	School
Heidi Cobb-Higuera- active member beneficiary	School
Roseanne Cappuccio	School
Charaliz Isaac	BRA
Sheila Wright	School

- Motion by X, second by X to accept the refunds/rollovers as listed above.

**So voted: (5-0-0)**

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**Transfers Out**

<u>Name</u>	<u>System</u>
Christine Lattouf	State
Katelyn Gomez	MTRS
Alberto Alves	MTRS
Craig Lochiatto	MTRS
Brendon Shea	MTRS
Marianne Donga	Bristol County
Allysha Williams	MTRS
Megan Shave	State
Israel Colon	Fall River
Karen Conlon	Quincy

- Motion by S. Albanese, second by A. Gormley to accept the Transfers Out as listed above.

**So voted: (5-0-0)**

**Retirement Applications Received:**

<u>Name</u>	<u>Dept.</u>	<u>Type</u>	<u>Effective Date</u>
Josseline Colon	School	Superannuation	11/30/2023
Steven Foote	City	Superannuation	01/09/2024

- Motion by S. Albanese, second by A. Gormley to accept the Applications as listed above.

**So voted: (5-0-0)**

**November (New ck series Webster Bank) –**

Return ACH/Acct closed replaced w ck	n/a
Retirees’ Payroll Check Series Used:	404022-404023
Retirees’ Payroll End Check Series Used:	404020-404021
Warrant Check Series Used:	404024-404043
Void/cancel Checks:	n/a

**Educational Opportunities**

NCPERS legislative Conference, January 22-24 in Washington D.C. *(prev. emailed to Bd. 12/13/23)*

- Motion by S. Albanese, second by A. Gormley to authorize the reimbursement of travel expenses for any Board member who can attend.

**So voted: (5-0-0)**

**Accidental Disabilities:**

Michael Farmer, Firefighter, to review Accidental Disability application, Employers Statement, and Medical reports.

- Motion by S. Albanese, second by A. Gormley based on Board Counsel's recommendation, to request that PERAC convene an independent medical panel upon receipt of additional medical records from original injury.

**So voted:** (4-0-1)*BF*

**Workers' Compensation Offset**

Board reviews Lump Sum Settlement for Tiffany Sergio.

- Motion by S. Albanese, second by A. Gormley to accept Sergio's Lump Sum settlement as it meets the Board's policy of 20%.

**So voted:** (5-0-0)

**Financials**

Board to review and accept Operating Budget for 2024

- Motion by S. Albanese, second by A. Gormley to approve the FY 24 budget.

**So voted:** (5-0-0)

October Cash books, Expense budget available for review.

SEI month end performance report for November (*prev. emailed to Bd 12/13/23*)

PERAC's FY 2025 Appropriation letter was received, and advisements were sent to the City and Authorities.

**Old Business**

Board Counsel, and the Assistant Director met with School and City HR department heads to discuss Chapter 32, section 18. City HR has agreed to allow the new hires time to visit the retirement office as part of the on-boarding process. The School HR has agreed that all non-compliant members shall be reported after five days to the HR Department Head and they would ensure that the member visits the office. If the member fails to complete the paperwork both HR departments agree that the employee will be suspended after 30 days.

**OTHER BUSINESS**

Director seeks guidance on increases for staff.

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- Motion by S. Albanese, second by A. Gormley to accept Director's recommendation for merit increase to Assistant Director, four weeks paid maternity leave for 2024, and to provide 3% COLA to staff.

**So voted:** (5-0-0)

Topic not reasonably anticipated by the Chairman.

n/a

### NON-ACTION ITEMS

#### Notice of Deaths

Nancy Oriola, surviving spouse, deceased on November 20, 2023. No further benefits to be distributed after date of death.

Anita Poskus, surviving spouse, deceased on October 28, 2023. No further benefits to be distributed after date of death.

Olympia Colombo, surviving spouse, deceased on December 9, 2023. No further benefits to be distributed after date of death.

#### PERAC Retirement Calculation Approvals

<u>Name</u>	<u>Dept.</u>	<u>Type</u>	<u>Effective Date</u>
Bruce Zeidman	City	Superannuation	10/31/2023
Jorge Moreno	City	Superannuation	08/11/2023
Jeffrey Caswell	School	Accidental Disability	11/08/2022
Jill Picanzi	City	retro deductions	

#### Appeals

n/a

#### Other Business

Email from Mass Retirees dated 12/08/23 "WEP/GPO Testimony & Pension COLA Improvements" (*prev. emailed to Bd 12/13/23*)

Email from Mass Retirees dated 12/15/23 "What's Inside January 2024 Voice" (*prev. emailed to Bd 12/15/23*)

Board and staff acknowledge that they received the annual summary of conflict-of-interest law.

#### PERAC Memos

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<http://www.mass.gov/perac-memos>

PM-27 Current Members Who Made Election to Stop Contributing at Age 70

PM-28 Disability Data Changes


PM-29 Tobacco Company List

Next meeting January 30, 2024, 9:00 AM

- Motion by Motion by S. Albanese, second by A. Gormley to accept to adjourn the meeting.

**So voted:** (5-0-0)

Meeting adjourned (9:15):



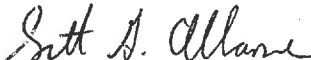
William R. Farmer, Chairman



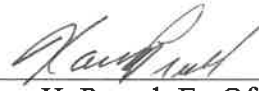
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