Brockton Contributory Retirement Minutes for March 30, 2021 at 1:00 P.M.

William R. Farmer, Chairman

Archibald Gormley, Jr., Elected Scott G. Albanese, Elected

John A. Condon, Appointed

Annmarie Raymond, Interim Ex Officio

Board Counsel Greg Galvin and Executive Director, Jeanne Martineau in attendance

Votes to be recorded as roll call

All Members will be participating remotely via video conference pursuant to 940 CMR 29.10(5).

Join Zoom Meeting https://zoom.us/j/97530003907

Meeting ID: 975 3000 3907

Dial by your location

+1 929 205 6099 US (New York)

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Note: Board Members are clearly audible to each other and all votes shall be roll call.

COLA Public Hearing

 Motion by S. Albanese, second by A. Gormley to open the public hearing for purposes of discussing the cost- of -living increase for retirees effective July 01, 2021.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Chair asks if any members of the public would like to speak, there was no response. S. Albanese spoke in favor of granting the COLA to the maximum threshold as discussed at their meeting in August. J. Condon concurred.

• Motion by S. Albanese, second by A. Gormley to vote in favor of granting the maximum amount of COLA as allowed by law, effective July 01, 2021.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Minutes:

 Motion by S. Albanese, second by A. Gormley to approve the regular minutes of February 24, 2021.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Vendor and Payroll Warrant:

• Motion by S. Albanese, second by A. Gormley to approve and authorize the payment of bills listed on the warrant of March 31, 2021.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

• Motion by S. Albanese, second by A. Gormley to approve and authorize the Contributory Pension Payroll for March 31, 2021.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Refunds/Rollovers

Name Dept

Indra Chauharjasingh School Dept (rollover)

Jana Linhart City Planning
Keyra M. Manley School Para
Loide B. Freitas School Para

Wieslawa Lauser PIC

 Motion by S. Albanese, second by J. Condon to accept the refunds/rollovers as listed above

Roll Call Vote: S.A. (I), J.C. (I), A.R. (I), B.F. (I), A.G. (I),

Transfers Out

Kaci L. Richards Mass Teachers System

 Motion by S. Albanese, second by A. Raymond to approve the Transfers Out as listed above

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Retirement Applications Received:

| Name | Dept. | <u>Type</u> | Effective Date |
|------------------|-------------|----------------|----------------|
| William F. Healy | Police | Superannuation | 03/17/2021 |
| Patricia Chin | City Clerk | Superannuation | 05/03/2021 |
| Michael Williams | Fire Chief | Superannuation | 07/17/2021 |
| Carmen Robles | School Para | Superannuation | 06/16/2021 |

• Motion by S. Albanese, second by J. Condon to accept the applications as listed above

Roll Call Vote: S.A. (I), J.C. (I), A.R. (I), B.F. (I), A.G. (I)

FEBRUARY

Retiree's Payroll Check Series Used:

402293 - 402294

Retiree's Payroll End Check Series Used:

402295 - 402300

Warrant Check Series Used:

402261-402292

Void/cancel Checks:

402129 (cancel)

Replacement Check Used:

402260

Replacement Checks for Cash Project:

n/a

Education

Received email dated 03/03/21 from NCPERS; NCPERS Upcoming Events (prev. emailed to Bd 03/3/21)

• Motion by S. Albanese, second by A. Gormley to authorize the reimbursement of expenses for Board members/staff to the virtual TEDS seminar on June 8 & 9

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

<u>Financials</u>

OCIO Procurement Discussion-

Anthony Tranghese from FIA and Dan Dynan of Meketa joined the discussion. The Board received a letter from PERAC dated March 29, 2021. The letter states "PERAC is unable to issue an Acknowledgement Letter to the Board regarding its selection of Meketa at this time." The Board discussed this with FIA, Meketa, and Board Counsel. These three representatives will work to draft a written counter to PERAC's correspondence.

 Motion by J. Condon, second by S. Albanese to authorize the composition of a written response and to authorize the Chair to approve and sign the letter to avoid further delays in the procurement process.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

FIA sent 2020 Brockton Portfolio performance report (pre. emailed to bd 03/29/21).

(Dynan, Tranghese exit)

Executive Director sent email on March 05, 2021 to the Chief Financial Officer requesting consideration and vote by City Council for a local option, to increase the retiree cost of living threshold by \$1,000 in FY 2022 (base of \$13,000), and another \$1,000 in FY 2023 (base of \$14,000). (prev. emailed to bd. on 3/5/21)

Actuarial Study and COLA increase

Board to restate the Actuarial study vote of 08/25/2020

• Motion by S. Albanese, second by A. Gormley to accept the provision of M.G.L. c. 32 § 103(j) to increase the base amount cost of living adjustment to \$13,000 effective July 01, 2021, and \$14,000 effective July 01, 2022; which is accounted for in Schedule B-4, with 6% increase for three years then 9.12% limit on increase, to be fully funded in 2032.

Roll call vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

SEI Financials February report (prev. emailed to bd 3/19/21)

Workers Compensation Offset

Janice Deiuliis, ADR retiree to settle workers' compensation case with the City

• Motion by S. Albanese, second by A. Gormley, to accept the workers' compensation offset of 20% of the settlement

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Accidental Disabilities:

CHRISTOPHER GREEN, Police Sergeant; ADR applicant. Board Counsel has reviewed the medical panel narratives and certificates

• Motion by S. Albanese, second by A. Gormley to accept the findings of the medical panel and forward the Disability Transmittal to PERAC.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

CARMEN VAZQUEZ, Police Officer; ADR applicant. Board Counsel has reviewed the medical panel narratives and certificates

• Motion by S. Albanese, second by A. Gormley to accept the findings of the medical panel majority and forward the Disability Transmittal to PERAC.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

NEW BUSINESS

Makeups and Buybacks:

Board discussed makeups and buybacks and the Awad v. Hampshire County Retirement, and ability of elected officials to buy back time.

Election by Declaration

Executive Director informs the Board that two members have taken out papers, however, only the incumbent, Scott Albanese has returned completed nomination papers. The incumbent is eligible and has returned his papers with the requisite amount of signatures.

• Motion by J. Condon, second by A. Gormley to find that in accordance with PERAC regulation 840 C.M.R., 7.05, the Board declares Scott G. Albanese, Active Member, Deputy Fire Chief as the elected Member of the Board. His new term will commence July 01, 2021 and expire on June 30, 2024.

Roll Call Vote: A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

OTHER BUSINESS

Not reasonably anticipated by the Chairman n/a

NON-ACTION ITEMS

Notice of Deaths

Retirees:

Rosemary Billadeau, retired Administrative Assistant, Brockton Police Department, passed on February 25, 2021. No further benefits shall be paid in her name after the date of her death.

Candido Bonilla, retired DPW (Water) Department, passed on February 26, 2021. Option C benefit to survivor Gertrude Bonilla.

Gail B. Zimmerman, retired food services manager with the School Department, passed on March 09, 2021. No further benefits shall be paid in her name after the date of death.

Tommie J. Leonard, retired School Food Services worker, passed on March 04, 2021. No further benefits shall be paid in her name after the date of death.

Ruth H. McNeill, retired School Clerical, passed on March 12,2021. No further benefits shall be paid in her name after the date of death.

Richard T. Warner, retired Housing Authority employee, passed on March 23, 2021. No further benefits shall be paid in his name after the date of death.

Carole Duhamel, retired branch librarian, passed on March 20, 2021. No further benefits shall be paid in her name after the date of death.

PERAC Retirement Calculation Approvals

NameDept.TypeEffective DateJeffrey MattsonHousing AuthoritySuperannuation12/31/2020

Other Business

Received email dated 03/17/21 from NCPERS; Join NCPERS for our Spring seminars (prev. emailed to Bd 03/17/21)

Received emails dated 03/02/21,03/16 from NCPERS; Weekly Newsclips (prev. emailed to Bd 03/02, 03/16/21)

Received email dated 02/26/21 from Mass Retirees; The Latest on WEP Reform (prev. emailed to Bd 02/26/21)

Received email dated 03/08/21 from Mass Retirees; New GIC premiums Announced (prev. emailed to Bd 03/08/21)

Received email dated 03/12/21 from Mass Retirees; Celebrating Friends and Allies (prev. emailed to Bd 03/15/21)

Received email dated 03/22/21 from Mass Retirees; Important Health Insurance Alert (prev. emailed to Bd 03/22/21)

Received email dated 03/26/21 from Mass Retirees; Town Hall Friday and a few updates (prev. emailed to Bd 03/26/21)

PERAC Memos

http://www.mass.gov/perac/forms-pubs/memos/

PM# 11-21 Benefit Calculations via PROSPER

PM# 12-21 Tobacco Company List

PM# 13-21 Annual Statement of Earned Income Filing

Next meeting/s April 27, 2021

REMINDER: Statement of Financial Interest due to PERAC by May 01, 2021

• Motion by S. Albanese, second by A. Gormley to adjourn the meeting **So voted:** A.G. (I), S.A. (I), J.C. (I), A.R. (I), B.F. (I)

Meeting adjourned (4:30):

William R. Farmer, Chairman

John A. Condon, Appointed

AnnMarie Raymond, Interim Ex Officio

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