Brockton Contributory Retirement Minutes for December 18, 2019 at 1:00 P.M.

William R. Farmer, Chairman John A. Condon, Appointed

Archibald Gormley, Jr., Elected Scott G. Albanese, Elected

MaryLynn Peters Chu, Ex Officio – (absent)

Executive Director, Jeanne Martineau present

Votes to be recorded as (Yes- No- Abstain)

Chairman recognized any member of the public who wishes to be acknowledged. n/a

### **Minutes:**

 Motion by S. Albanese, second by A. Gormley to approve the minutes of November 21, 2019.

**So voted:** (4-0-0)

 Motion by S. Albanese, second by A. Gormley to approve the Executive Session minutes of November 21, 2019 for Lee Zweigman, not subject to release due to medical information.

**So voted:** (4-0-0)

#### **Vendor and Payroll Warrant:**

• Motion by S. Albanese, second by A. Gormley to approve and authorize the payment of bills listed on the warrant of December 31, 2019.

**So voted:** (4-0-0)

• Motion by S. Albanese, second by A. Gormley to approve and authorize the Contributory Pension Payroll for December 31, 2019.

**So voted:** (4-0-0)

#### <u>Refunds</u>

Denice Callahan School Dept. (w/c supp pay deductions)

Janet R. Frizzell-Hancock School Dept. (erroneous deductions)

Ashley Perez School Dept.

Jacob D. Marchand School Dept.

Belen Delannoy School Dept.

Joseph J. Hunt Fire Dept. (over payment of makeup)
Kathleen A. Tripolone School Dept. (over payment of makeup)

Nationwide FBO Paula Jones Library (over payment of makeup)

• Motion by S. Albanese, second by A. Gormley to approve the refunds as listed above. **So voted:** (4-0-0)

#### **NEW BUSINESS**

Chair informed the Board that he was invited to go before the City Council on December 02. The Executive Director accompanied him. He explained to the Council that the Retirement System's appropriation is a statutory assessment and he informed the body that the Board would be conducting another Actuarial Study as of January 01, 2020 for data. He explained that at this time the Board may need to lower their actuarial rate of return thus causing the assessment to increase. He stated that the Board plans to come before the Council to seek local option approval to raise the cost of living threshold. He addressed liabilities that can't be controlled by the Board, such as a high rate of Accidental Disabilities. If pre-employment physicals were administered to the laborers that may reduce the amount of disability incidents and he also recommended that the city think about adopting a maximum age limit for the hiring of public safety officers.

## **OLD BUSINESS**

## **Excess Earnings:**

 Letter to be sent with 1099s to all retirees informing them about the excess earnings provisions under MGL s. 91, & 91A

The Board reviewed and approved the letter to be mailed out to all retirees with their 1099s

## **Other Business**

Other Business not reasonably anticipated by the Chair n/a

(1:25)

#### Executive Session –

Executive Session to discuss a complaint brought against an employee

• Motion by S. Albanese, second by A. Gormley to enter into executive session Roll call vote: J.C. (I), S.A. (I), A.G. (I), B.F. (I)

(1:40)

• Motion by S. Albanese, second by A. Gormley to exit executive session Roll call vote: J.C. (I), S.A. (I), A.G. (I), B.F. (I)

## **Other Business**

n/a

# **PERAC Memos**

http://www.mass.gov/perac/forms-pubs/memos/ PERAC Memo #25/2019 – New Fraud Prevention Poster

Next meeting January 29, 2020 at 2:00 P.M.

• Motion by S. Albanese, second by A. Gormley to adjourn the meeting **So voted:** (4-0-0)

Meeting adjourned (1:45):	
William R. Farmer, Chairman	Archibald Gormley, Jr. Elected
John a. Cindon	
John A. Condon, Appointed	Scott G. Albanese, Elected

Mary Lynn Peters Chu, Ex Officio